

# Hope Church Mentoring Program

## What is the Mentoring Program?

Hope Church is growing! There are many people who come each week, seeking a new church. Hope does a very nice job welcoming first time visitors. Often they come back for another visit and sometimes they join!

The Membership Enrichment Committee created the Mentoring Program to focus on the 12-18 months *after* a New Member joins. Nurturing New Members into Hope's church family is important so that our New Member's relationship with Hope will be fulfilling and long lasting.

A Mentoring Program enriches the lives of New Members and current members- to make Hope church stronger! A Mentoring Program supports our Hope Church Mission of being loving and welcoming and taking care of each other.

## Who are the mentors?

Hope Church members who:

- are good leaders
- are kind and think positively.
- have a sense of humor and a loving heart.
- seek what's best for Hope Church
- want to make friends for God

## What does a mentor do?

**Simply, the most important job of a Mentor is to show kindness toward a New Member and stay in contact with them on a monthly basis.** Mentors are given an Information Booklet and a Mentoring Guide to use to lead a New Member through that first year of membership at Hope.

A Mentor:

- attends Mentoring Program meetings with New Members.
- phones a New Member when there is an important event at church.
- answers questions a New Member may have about the workings of Hope Church (committee work, duty participation, special events, etc.)
- introduces the New Member to other church members
- shows kindness to a New Member for and stays in contact with them on a monthly basis for the first year -and beyond!